

SENIOR ACCOUNTANT

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ABOUT ZRG PARTNERS:

ZRG Partners is a 20-year-old Global Talent Advisory Firm with a retained executive search heritage. The firm has a data-driven approach to leadership assessment and selection. ZRG has been recognized as the fastest growing global search firm two of the past four years by industry rankings. ZRG Partners is headquartered in the New York tri-state area and is privately held with significant private equity ownership and employee ownership. ZRG was established as an innovator in the executive search field, blending traditional best practices in leadership recruitment with data and analytics to enhance the evaluation and decisioning of executive level candidates.

ZRG combines the expertise of more than 100 experienced Managing Directors with a robust candidate research and recruitment staff. With over 350 employees, and more than 28 offices in North America, South America, Europe, and Asia Pacific, ZRG offers sector and region-specific expertise along with international reach. ZRG's team is composed of diverse and talented professionals committed to recruiting the same on behalf of our clients.

ZRG was founded on the principles that good information and process excellence are the cornerstones of any successful human capital decision. Our compelling Zi platform offers a strong focus on data and analytics embedded into the search process. The firm's regional, national, and global footprint and senior team synergies provide the best talent solutions to ensure value throughout the hiring process.

Who We Are



Global In Reach: AMERICAS | EMEA & APAC

**SITUATION OVERVIEW:**

ZRG Partners, LLC is seeking to hire a **Senior Accountant** to join our dynamic executive search division. This person will be responsible for processing US and international accounts receivable and payables, generating international sales invoices, reconciling accounts, updating customer/vendor records in a timely and accurate manner, monitoring bank balances, facilitating payments, processing employee expense reports in accordance with company policies and procedures, and assisting with the revenue forecasting process. Some duties may include Treasury Management. This hybrid role will report directly to the Controller and be based out of our Westborough, MA, office,

QUALIFICATIONS:

- Four-plus years of accounting experience, preferably within AR / AP accounting
- Experience with NetSuite is a plus
- Project Cost experience
- Strong organizational skills with a focus on detail;
- High Energy, result oriented, outstanding communicator, and strong work ethic;
- Knowledge of MS Office products – Word and Excel;
- Ability to work independently
- Strong follow-up skills
- Bachelor's degree in accounting or finance.

RESPONSIBILITIES:

- Generating US and International sales invoices;
- Coding and processing of US vendor invoices;
- Applying cash receivables;
- Providing general accounting support;
- Processing US employee expense reports (Concur);
- Back up accounting team.

WHY IS THIS A COMPELLING POSITION?

- Strong growth story as a mid-sized, global boutique with size and scale.
- Value Proposition: Outstanding proprietary product offering, including Z Score, that is changing how companies think about hiring and provides clear differentiation on search firm selection.
- Nimble and flexible: We listen to what clients need and then respond.
- The culture is collegial and supportive; a “no jerks” culture.
- Leadership has a long-term growth mentality and history of building successful businesses – patiently and the right way.
- Solid Resources: In-house Research team, shared and dedicated experienced recruiters for MDs, and a supportive Marketing team to support business development and client deliverables.
- Commitment to expanding the global platform solution further in the coming years.
- Deeper Client Relationships: With work executed from the Board/C-Suite to VP and Director level.
- Ideal management style for those who value independence and hands-off management yet want support, teammates, and infrastructure.
- We are client-focused, not internally focused on our own requirements, offering mappings, middle management options, and consulting.

ZRG PARTNERS IN THE NEWS:

[ZRG Acquires Terra Search](#)

April 11, 2022

[ZRG Expands Into Australia](#)

April 05, 2022

[ZRG Acquires RoseRyan, Inc.](#)

April 04, 2022

[Sharon Mahn Joins ZRG as Managing Director, Head of Law Firm Strategy](#)

March 08, 2022

[Paul Barker Joins ZRG Financial Services and Private Equity Practices as Managing Director](#)

February 23, 2022